

4 Cs

**Courage, Confidence, Candor and
Competence**

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- **Courage**

- Talk about it all the time
- Tell an employee he failed or needs to improve or did not get a QSI...or did!
- Tell your peer you need his help cause you do... not a sign of weakness but it takes courage
- Agreement/disagreement is not disrespect with your boss-he values (\$ Pay, Training, Space, TDY, etc)you and he appreciates you and he needs you
- Courage to chose to do right, not the righteous thing, but the right thing to do

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- **Confidence (with courage comes confidence)**
 - Poised and professional
 - Not emotion or personal
 - Brought on by self study
 - Self awareness: knowing yourself;
eg Meyers Briggs, strengths and
weaknesses

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- **Candor (with courage and confidence you get)**
 - “stands up for what she thinks is right”
 - “not a yes man”
 - “States his convictions then obeys orders”
 - Obligation to our boss

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- **Competence**

- Probably got you hired
- What your KSAs are
- What your series is
- What you learn over time and experience